

ANNUAL REPORT 2019

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CHAIRPERSON'S REPORT

his year has been another busy one for the MASS staff & Board of Management, a year that to date has included some major challenges for the organization. The fires and now the onset of further C19 lockdowns, has seen pressures placed on staff and the organization that are not a part of the normal work pattern. Staff however risen to the challenge

as has MASS.
I would p
personally
like to

take this opportunity to thank all staff

across the whole organization for the input, energy, and commitment you have displayed in these difficult times.

The purchase of a new property encompassing 100 acres in Mansfield, has set the stage for a new and exciting chapter for MASS. With concept, planning and approval work now well progressed, I anticipate many exciting years ahead, as this new Farm concept begins to take shape.

As the NDIS funding continues, and oversight of our many activities now being managed by the NDIS Quality and Safeguards Commission, MASS continues to have an ever increasing high demand for our services. Hence our anticipation of the process of relocation described above, and how this will allow an increase in capacity and flexibility in the way we deliver services.

I would also like to thank all board members for volunteering your time, skills and knowledge once again, and for your ongoing commitment to MASS. I would like to say a big thankyou to the Board Members, and especially like to thank Mark Henry for once again taking on the role of Treasurer for the past 12 months. His expertise is appreciated by all on the board.

The board, and myself personally, would like to thank the admin team, for all their hard work in ensuring the Board has the information it requires. The Admin team has grown significantly over the past few years and it's hard to keep up. Thank you again to all the staff here at MASS, and myself and the Board would especially like to thank Simone for her dedication and passion that she brings to her work, and for her leadership of this amazing team! The work that the team does has helped me enormously, within my role as Chair.

Again MASS has been provided fantastic support from The Mansfield Community and we would like to thank everyone for this. We have also benefited from charitable donations from many Associations, Banks, and Philanthropic Trusts, as well as many individuals. These donations are very much appreciated and have allowed us to purchase new vehicles and upgrade some of our equipment.

This past year has brought its challenges as the climate in which MASS operates continues to change. It is important to recognize that despite these challenges, the founding philosophy remains and guides MASS in the amazing work that all the team does. Everyone at MASS strives to improve the quality of life of individuals and their families living with autism. Simone constantly receives feedback from clients and their families stating how life changing their time with MASS has been.

Thank you.

MATTHEW CURRIE

TREASURER'S REPORT 2019

Mark Henry – Treasurer

Please see attached the financial statements for the calendar year ended 31 December 2019. The accounts have been prepared in accordance with the relevant accounting professional and ethical standards.

I would like to thank and acknowledge the commitment of the accounting and administration team as well as the auditors Mogg Osborne who have provided an unqualified audit report, and for assisting with a payroll audit during the year.

Revenue

2018 \$6,749,127 2019 \$8,337,033

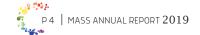
This is a significant increase of \$1,587,906 or 23% increase for the year

Employee Expenses 2018 \$4,952,679 2019 \$5,976,418 Increase of \$1,023,739

Property Plant and Equipment 2018 \$2,901,390 2019 \$4,172,530 Increase of \$1,271,140 This includes the revaluation of land and buildings of \$806,640

Cash on Hand & Receivables 2018 \$3,323,815 2019 \$3,969,656 Increase of \$645,841 in cash and debtors

Total equity 2018 \$4,853,532 2019 \$6,566,567 Increase of \$1,713,035



DIRECTOR'S REPORT

o19 saw MASS place a deposit on a 100 acres of locally owned land situated on the outskirts of Mansfield. This beautiful piece of real estate, with views of Mount Buller, will become our Therapeutic Care Farm. The Farm is a vison we have held for many years and this is our first step towards establishing a world class facility that can meet the ever-increasing demand on our services. The journey ahead of us, to secure the funding and complete the vison, will be challenging but well worth the hard work. MASS has an amazing team who share the passion and vision and are committed to making this happen.

Continuous Improvement:

MASS is committed to continuous improvement across our services, upskilling staff and keeping abreast of new developments in the field, so 2019 saw a strong focus on Professional Development and training. MASS supported 14 Residential Care Workers to complete their Certificate 1V in Disability and we had a particularly high calibre of speakers at our annual whole staff PD with both Dr Wenn Lawson and Dr Deborah Marks presenting. We also had a focus on Trauma Informed Care with staff attending the "Get Grounded Symposium" and the Bessle Vander Kolk training. MASS staff value the importance of furthering their skills and knowledge so we have a number of staff who have enrolled in a range of courses including Diploma of Autism, Teaching, Psychology, Youth Work, Early Childhood, Allied Health and Cert 4 Child Youth and Family. We will continue to provide and support staff training as this ultimately enriches our services.

NDIS and Compliance:

As of July 2019, MASS is primarily overseen by the NDIS Quality and Safeguards Commission (NDIS Commission) which is an independent government body that works to improve the quality and safety of NDIS services and supports, investigates and resolves problems, and strengthens the skills and knowledge of providers and participants.

The NDIS Commission introduced several changes for Victorian providers. These include a new NDIS Code of Conduct and NDIS Practice Standards, which set out expectations for the quality and safety of the services and supports providers deliver. There have also been changes to provider registration and the way complaints are made, incidents are reported, behaviour support plans are developed and checked, and worker screening is undertaken.



We are committed to understanding this new structure for reporting and compliance. We know that, as these guideline come in to place, things will continue to change, we will continue maintaining our high quality service and the need to be flexible, transparent and responsive.

Outreach and Respite:

As we look forward to taking possession of The Farm, we are mindful that responding to the needs of local families is paramount. We want to make sure that Mansfield Autism Statewide Services can be an example of meeting the needs of families supporting people with Autism in regional and rural communities. We want to model how support for families living outside of metropolitan areas can provide a template for success. We have identified that Outreach and Respite are areas which are funded by the NDIS and are identified as 'make or break' by families supporting people with autism. We are seeking to increase the level of service delivery in these areas.

Outreach and Respite offer families the opportunity to take a break and recharge; knowing that we can offer overnights stays and days out with staff trained to support young people to reach their NDIS goals of community participation and development of life skills.

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We are aware that in Mansfield we have a number of clients who are heading into adulthood and we know that the time when school finishes and adult life begins can be frightening and confronting. We have identified that the 18 to 25's need pathways and support to access employment. The NDIS is funding the Outreach, Respite and SLES (School Leavers Employment Supports) program, for these young adults. We want to be able to respond to this need so will continue to develop this service.

Adult Services:

MASS continues to maintain its commitment to the needs of our 'graduates' and we continue to support six adult men with Autism. These clients are where our service started, and we are proud of what we offer them. Two of our clients own their own home, work in the local community and access our Day Program. They are supported each day by an Outreach worker who supports their Daily Living Goals. We believe that this model is now recognised as the very best model of choice and control for clients as supported by the NDIS.

Our other four adult clients continue to live in Supported Disability Accommodation at Crossroads requiring around the clock care. They are supported by a dedicated and committed staff who provide a 'family style' environment which is unique in this sector.

Therapeutic Residential Placements:

The Therapeutic Residential Placement program continues to be unique within disability supports in Australia and demand for this service continues to be high. It is always a great pleasure to see the progress the young people make during and after their nine-week placement at MASS. In line with NDIS goals, the placement increases independent living skills, self-esteem and confidence and the ability to self-regulate. All of these are important skills that increase quality of life long term.

Mansfield Autism Practitioners (MAPs)

Our dedicated team of Behaviour Support Practitioners continue to provide the vital inhome support that is life changing for so many families. We have a team of 14 MAPs working across the State, working alongside families to support and model strategies which will work for each individual client. Thanks to the NDIA we no longer need to keep a waitlist for this service, this is a huge change from 8 years ago when we had 500 families on a waitlist.

Mansfield School Campus:

The increasing demand for Therapeutic Placements and day enrolments sees us 'busting at the seams' at our Mansfield Campus. Work commenced at the end of the year on a transportable for a Transition Unit for local children transitioning to Primary School. While this will accommodate an additional 6 places it still leaves us with not enough physical capacity to meet demand. We have also had families who want to move to Mansfield to access our school, but we do not have the room to increase enrolments.

Dookie School Campus:

The Dookie school model has proven to be a great success. For some children the mainstream school system doesn't work and increases their anxiety which can result in serious mental health issues. At our Dookie Campus these students thrive and are supported into quality pathways. It was a recommendation in the Inquiry into services for people with Autism Spectrum Disorder that, "The Victorian Government fund and expand the Dookie model of education for students with ASD to provide specialist autism classes with high staff to student ratios in regional secondary colleges" - MASS fully supports this recommendation.

Family Camps:

4 family camps with 36 families were run over the year. The camps are the grassroots of MASS and continue to provide families with much needed support, respite, education and some fun.

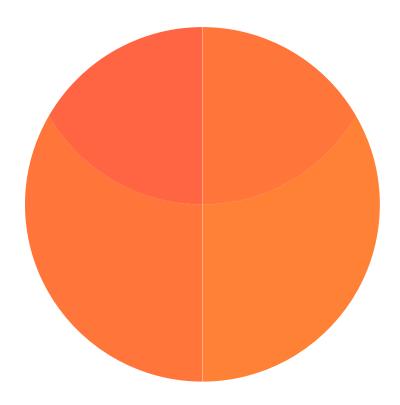
Unfortunately, we do have a waitlist for these and are not able to meet the demand. We look forward to when we have our own campsite and are able to provide this very valuable service to all those who need it.

Thank you:

I am constantly humbled by the dedication of the staff and calibre of staff we attract. I thank everyone for the work you do every day, I thank you for your dedication and commitment to ensuring every client we support is provided with high quality, best practise care that is individually tailored to meet their needs.

I also say a very big thank you to the BOM. I thank you for your diligence and dedication. I thank you for your confidence in me and your support.

Simone Reeves
DIRECTOR



ABOUT MANSFIELD AUTISM

History

Mansfield Autism Statewide Services (MASS) is a not-for-profit organisation that has been providing practical, intensive behavioural and educational training for people on the Autism Spectrum for over 45 years.

We have campuses in North East Victoria at Mansfield and Dookie and our unique Mansfield Autism Practitioners (formerly known as Travelling Teachers) provide training and education in the family home and to the student's local school.

Mission

MASS will be a financially sustainable organisation that is able to adapt its business model to respond to forthcoming funding changes under the NDIS.

Through these new business practices, clients will recognise the value of the best practice services provided by MASS staff through the payment of fees that are more aligned to the cost of service delivery.

The primary vehicle for service delivery will be through Mansfield Autism Practitioners (MaPS), supported by short-term placements at the Mansfield and Dookie Campuses.

Our whole of family focus will continue through respite programs, family camps and professional consultancy services. We are also committed to providing the best possible care, training and employment options for existing adult clients based in the Mansfield township.

All services and business practices will be delivered in a manner that exceeds current industry standards and legislative requirements.

Vision

We will continue to be a unique, highly regarded independent organisation that delivers innovative educational and training programs for people on the Autism Spectrum between infancy and adulthood.

We will empower the individual and their families to live an independent, inclusive and productive life through the provision of individually tailored programs, primarily through our Mansfield Autism Practitioners (MaPS).

Core Services

Our broad range of holistic, integrated services include:

Mansfield Autism Practitioners (MaPS) (in - home family and educational support for students over a period of 12 months for students aged 2 - 18 years)

Short-term intensive residential and educational therapy at the Mansfield Campus (single school term placements for up to 12 students aged 5 - 18 years)

Family Camps (up to 4 camps per annum providing 5 days of intensive therapy for up to 15 individuals on the Autism spectrum. One on one support is provided for the child and there is a program of recreational activities and respite for siblings and parents/carers)

Secondary schooling for highly functioning individuals in the Shepparton area at the Dookie
Campus (short to medium term placements for up to 12 high school students aged 10 - 18 years)

Respite (Short term respite for up to 8 children during school holidays and occasional weekends for children aged 3 - 18 years)

Consultancy (professional development for independent schools, respite service providers and other organisations)



MASS ORGANISATIONAL STRUCTURE

MASS BOM

Director of Services Simone Reeves



OUR COMMITTEE OF MANAGEMENT

Matthew Currie - Chair

Matthew Currie joined the MASS Committee of Management in October 2014.

Along with his wife and 2 young children, he moved to Mansfield in January 2014.

Matthew is the Branch Manager at the Mansfield & District Community Bank. He holds a Diploma of Financial Services (Financial Planning) and is currently completing the Alpine Valleys Community Leadership Program. He brings with him his experience in business planning, banking and finance and people management

Melanie Green - Deputy Chair

A Board member for the last 3 years, Melanie is currently working with the Mansfield District Hospital as Director of Operations and brings a varied and valuable skill set to the Board.

Mark Henry -Treasurer

is a Chartered Accountant. He is the current honorary treasurer of Beolite Village Limited and a Director of FCJ College Council Benalla. He is a former Board Member & Treasurer of the Mansfield District Hospital and a former Board Member & Treasurer of the Yea Hospital.

Martin Jones - Honorary Secretary

Director of Operations for MASS, Honarary Secretary appointed by the Board. Martin has been with MASS for the past 11 years, and served as Secretary for the last 5. Previously a long history in W.A Health Service management, both at an operational and strategic/project level.

Dr Joan Curtis

Was born in England. I trained at Kings College, Westminster, London, 1953 MB, B.S. 1960 MRCOG. I married Humphrey Esser 1960, migrated to Victoria, Australia 1961.

I worked in a group practice in Mansfield, specialising in O.G. and surgery. I was elected FRCOG. I retired from medical practice in 2004. Our second son, Jonathon, born in 1965, is autistic. I founded Mansfield Autism Travelling Teacher Service in 1970 and Mansfield Autistic Centre in 1976.

I served as Director of MAC 1976 - 1991. Continued as Co-ordinator of MACCRO (adult program) until 2011. I have made 3 films and written a book. I have talked, by invitation, to many social and professional groups in Australia, United Kingdom and South Africa.

From necessity, not choice, I have had considerable experience of fundraising and lobbying Government departments.

Janet Haensel -Committee Member

Janet has been a committee member for the last 4 years.

Martin Hunt - Committee Member

Martin joined the Board 2006 He and his wife Katharine first moved to Mansfield in 1988 where their two children were born and raised. Martin is a partner of the law firm Williams Hunt. He holds degrees in Law and Economics. He has over thirty years of Legal Practice experience.



COMMITTEE OF MANAGEMENT AND FINANCE COMMITTEE ACTIVITY

Decision making responsibilities

The Board is set with the task of setting the strategic direction of MASS and keeping an oversight on its financial position. The Finance Committee meets on a monthly basis prior to the Committee of Management meeting and is tasked with the detailed review of MASS finances and for recommending key strategic financial decisions to the Board.

It is comprised of the Board Chair, Treasurer and Managing Director. The Committee is supported by the Business and Finance Manager.

Number of meetings held

MASS conducted 9 of 11 scheduled Board Meetings in 2018, and 9 of 11 scheduled Finance Committee meetings.

In addition to the scheduled meetings, several additional informational B.O.M sessions were held to discuss our Strategic Plan, and Master Planning with respect to potentially re-locating services to another site within the Mansfield area.

Annual General Meeting

All Executive positions were declared vacant, and nominations were received and the positions filled for one year as indicated below:

- » Matthew Currie was elected Chair for a further 1 year term.
- » Melanie Green was elected Deputy Chair for a further 1 year term.
- » Mark Henry was elected Treasurer for a further 1 year term.
- » Martin Jones Hon Secretary
- » Mogg Osborne Independent Auditor

The 38th Annual General Meeting was attended only by a few members due to the Covid 19 restrictions in place at the time of the AGM.



THE YEAR IN REVIEW

MAJOR ACHIEVEMENTS

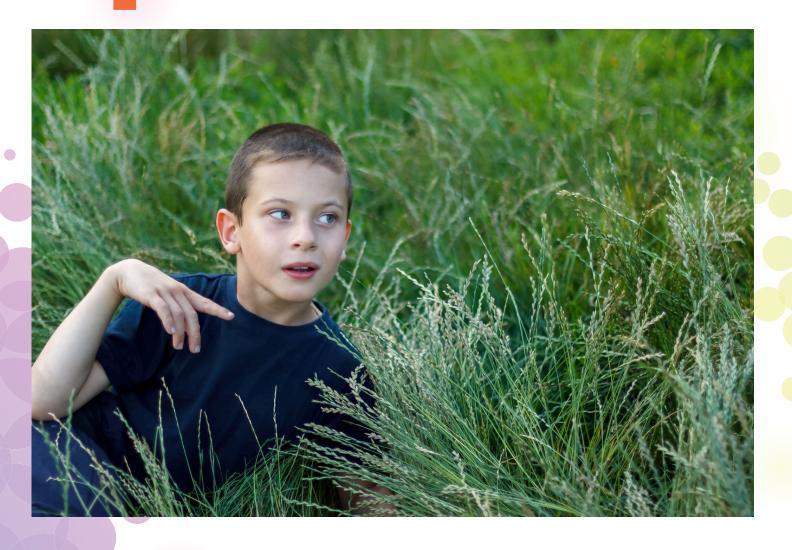
MASS has successfully transitioned this year from a block funded model to being funded through NDIS funded individual packages. Over the last 18 months staffing levels have increased considerably as demand for our services increases.

CHALLENGES

We are focused on navigating the intricate NDIS claims process & associated challenges involved in ensuring our internal processing, costing models and ongoing claims process via NDIS are as streamlined as possible. Increasing staffing levels and demand for services means that MASS is outgrowing its current facilities base.

FUTURE DIRECTIONS

MASS has undertaken the purchase of a 100 acre farm , and planning is well underway. The increase in demand for our services has been overwhelming, with a corresponding need to increase our capacity now obvious. The type of development we are undertaking is required to see MASS grow into the future.



VICTORIAN CURRICULUM

- DOOKIE AND MANSFIELD CAMPUSES

Enrolment Profile

In 2019 we had 10 students enrolled at our Dookie Campus with $6\,\mathrm{male}~\&~4\,\mathrm{females}.$

In 2019 we had 14 students enrolled at our Mansfield Campus (Day Program) with 9 male and 5 females. We had 13 students join us for a Residential Placement.

Student attendance in 2019

All absences are followed up with each family. Individual learning plans will reflect any absences due to school refusal.

Dookie Campus Student attendance in 2019: 88.3%

The average student attendance rate for 2019 at Dookie Campus Secondary School was calculated on 177 days of school for the cohort of 10 students. Phone calls are made to parents requesting reasons for absences where these have not been provided.

Mansfield Campus Student attendance in 2019 97%

The average student attendance rate for 2019 at Mansfield Campus was calculated on 180 days of school for the cohort of 14 students. Phone calls are made to parents requesting reasons for absences where these have not been provided.

Teacher qualifications

In 2019 there were 9 teachers across the two campuses with 6 teacher assistants, including management and principal positions. Additional sessional staff are employed for Equine Facilitated Learning, Yoga, Massage, Music and Art at one or both campuses. Teaching staff deliver programs through our Therapeutic Residential Placement as well as well as our educational day programs at the Mansfield and Dookie Campuses.

The breakdown of which is:	
Female	11
Male	4
Indigenous	0
Full Time	12
Part Time	2

Qualifications of Teaching Staff

Masters of Special Education	2
Graduate Diploma Special	4
Education	
Bachelor of Education	3

Measurement and Assessment of Curriculum Outcomes

In 2019 all students of Mansfield Autism Statewide Services were exempt and did not participate in any form of external testing such as NAPLAN.

We have a small cohort of students at both of our campuses. We pride ourselves on our individualised program for each student. Each student has an Individual Learning Plan (ILP) and teachers work towards tailored goals for the child. We have a strong emphasis on the social, emotional and health and wellbeing of our students and we work with our students to make significant gains with personal learning in these areas. The school uses a range of assessment procedures administered directly by teaching staff throughout the year. The goals for the ILP are developed using a collaborative team approach including teachers, parents, paediatrician and allied health where possible. Data from a range of formative assessments allows staff to review progress being made by the students. Information on individual development and progress is provided to parents through mid-year and end of vear reporting.

In 2019 the diagnostic assessment for Literacy and Numeracy at our Dookie Campus has been Essential Assessment. This tool has allowed the teachers to record progress with an online pre and post testing tool and to match results with the Victorian Curriculum. Mansfield Campus uses ABLES as a tool to describe the students current skills and abilities across the curriculum areas of English and Personal and Social Learning capabilities.

Dookie Campus Secondary School Post School Destinations: 2 students

End 201 9	No. of students
Further studies / SLES Program / Employment	1
Unknown	1

COMMUNITY SATISFACTION 2019

All MASS Services

Feedback from families is encouraged through regular communication and face to face contact with our families throughout the year. All families are encouraged to contact the schools if they have any feedback or concerns. We have a feedback form available on our website and available through the office where we encourage feedback, compliments and any complaints to be shared with us. Feedback may come from parents, students, clients, service providers and community members.

We also seek regular feedback through our Evaluation of Service surveys that are completed quarterly for our MAP and Therapeutic Placement service. Evaluation for our Family Camps is completed at the duration of the camp. We value and appreciate all feedback on our services.

Due to the small nature of our schools, we are in regular communication with all families and regularly receive feedback through many informal discussions with both students and families as well as through our Student Support Group meetings (semester based). Our families receive an annual parent / caregiver opinion survey. The evaluation survey is used to measure parent satisfaction with aspects of schooling. The survey also indicates the perceived level of care and support parents felt that their child was receiving. Feedback is used to help inform our educational services going forward.

The staff at the Residence made us feel very supported in entrusting our child to their care, their caring and genuine approach assisting us in what is a confronting experience in entrusting our child to the care of others for an extended period of time. - MASS Therapeutic Placement 2019

I couldn't love this place enough! - MASS Educational Service 2019

MANSFIELD AUTISM STATEWIDE SERVICES LTD ABN: 14 006 171 580 DIRECTORS' REPORT

Your directors present this report on the entity for the financial year ended 31 December 2019.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Matthew Currie - Chair
Melanie Green - Deputy Chair
Mark Henry - Treasurer
Martin Jones - Secretary
Joan Curtis
Janet Haensel
Martin Hunt
Stacey Manoglou

Paul Velente resigned (26/05/2019)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the entity during the financial year was:

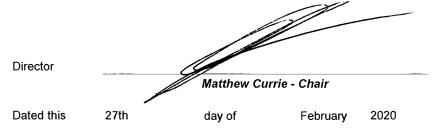
- To provide teaching and support for clients with A.S.D. and their families through:
 - Family Camps
 - · Mansfield Autism Practitioners (MAPs) in-home family and educational support
 - · Short-term intensive residential and educational therapy and respite services
 - · Collaboration and consultancy with other organisations to assist with the support and care of our clients.

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the entity. At 31 December 2019, the total amount that members of the entity are liable to contribute if the entity is wound up is \$16 (2018: \$18).

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2019 has been received and can be found on page 2 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors.



MANSFIELD AUTISM STATEWIDE SERVICES LTD

ABN: 14 006 171 580

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF MANSFIELD AUTISM STATEWIDE SERVICES

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the directors of Mansfield Autism Statewide Services Ltd. As the lead audit partner for the audit of the financial report of Mansfield Autism Statewide Services Ltd for the year ended 31 December 2019, I declare that, to the best of my knowledge and belief, during the year ended 31 December 2019 there have been no contraventions of:

- (i) the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Name of Firm

Mogg Osborne Audit Pty Ltd

Name of Partner

Peter T Mogg

Date

27/02/2020

40-44 High Street

Address

COBRAM VIC 3644

MANSFIELD AUTISM STATEWIDE SERVICES LTD

ABN: 14 006 171 580

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2018
	\$	\$
Revenue	3,651,532	3,276,104
Other income	4,360,621	3,473,023
Employee benefits expense	(5,976,418)	(4,962,679)
Depreciation and amortisation expense	(92,047)	(86,386)
Impairment losses on financial assets (doubtful debts)	(58,702)	-
Impairment losses on financial assets (bad debts written off)	(52,981)	(88,473)
Audit, legal and consultancy fees	(15,760)	(5,038)
Administration Expenses	(391,266)	(354,086)
Property Expenses	(190,370)	(359,125)
Teaching & Tuition Expenses	(328,229)	(285,724)
Current year surplus before income tax	906,379	607,616
Nil Income tax expense - Income Tax Exempt Charity	-	-
Net current year surplus	906,379	607,616
Other comprehensive income		
Total other comprehensive (losses)/income for the year	-	-
Total comprehensive income for the year	906,379	607,616
Surplus attributable to members of the entity	906,379	607,616
Total comprehensive income attributable to members of the entity	906,379	607,616

MANSFIELD AUTISM STATEWIDE SERVICES LTD ABN: 14 006 171 580 STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

ASSETS CURRENT ASSETS Cash and cash equivalents 4 3,503,547 2,625,195 Trade and other receivables 5 378,919 633,499 Other current assets 6 87,189 65,121 TOTAL CURRENT ASSETS 3,969,656 3,323,815		Note	2019 \$	2018 \$
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Other current assets 6 87,189 65,121 TOTAL CURRENT ASSETS 3,969,656 3,323,815 NON-CURRENT ASSETS 7 4,172,530.5 2,901,390 Other non-current assets 7 4,172,531 2,901,390 Other non-current assets 4,172,531 2,901,390 TOTAL NON-CURRENT ASSETS 4,172,531 2,901,390 TOTAL ASSETS 8,142,187 6,225,205 LIABILITIES 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 9 3,372 - TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 9 12,925 - TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL NON-CURRENT LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY <	Cash and cash equivalents	4	3,503,547	2,625,195
TOTAL CURRENT ASSETS NON-CURRENT ASSETS 3,969,656 3,323,815 Property, plant and equipment 7 4,172,530.5 2,901,390 Other non-current assets - - - TOTAL NON-CURRENT ASSETS 4,172,531 2,901,390 TOTAL ASSETS 8,142,187 6,225,205 LIABILITIES CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 281,075 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	Trade and other receivables			633,499
NON-CURRENT ASSETS Property, plant and equipment 7 4,172,530.5 2,901,390 Other non-current assets - - - TOTAL NON-CURRENT ASSETS 4,172,531 2,901,390 TOTAL ASSETS 8,142,187 6,225,205 LIABILITIES CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 261,075 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 4,939,776 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		6		
Property, plant and equipment 7 4,172,530.5 2,901,390 Other non-current assets - - - TOTAL NON-CURRENT ASSETS 4,172,531 2,901,390 TOTAL ASSETS 8,142,187 6,225,205 LIABILITIES CURRENT LIABILITIES - Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	TOTAL CURRENT ASSETS		3,969,656	3,323,815
Other non-current assets - <td>NON-CURRENT ASSETS</td> <td></td> <td></td> <td></td>	NON-CURRENT ASSETS			
TOTAL NON-CURRENT ASSETS 4,172,531 2,901,390 TOTAL ASSETS 4,172,531 2,901,390 LIABILITIES CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 NON-CURRENT LIABILITIES Borrowings 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	Property, plant and equipment	7	4,172,530.5	2,901,390
TOTAL ASSETS 8,142,187 6,225,205 LIABILITIES CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		_	-	
LIABILITIES CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		-	4,172,531	2,901,390
CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	TOTAL ASSETS	-	8,142,187	6,225,205
CURRENT LIABILITIES Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	LIABILITIES			
Trade and other payables 8 618,088 574,329 Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151				
Borrowings 9 3,372 - Employee provisions 10 693,085 665,328 TOTAL CURRENT LIABILITIES 1,314,545 1,239,658 NON-CURRENT LIABILITIES 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		8	618 088	574 329
TOTAL CURRENT LIABILITIES 10 693,085 665,328	· ·			-
TOTAL CURRENT LIABILITIES NON-CURRENT LIABILITIES Borrowings 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151				665.328
Borrowings 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		-	·	
Borrowings 9 12,925 - Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	NON CURRENT LIABILITIES			
Employee provisions 10 248,150 132,015 TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		0	12.025	
TOTAL NON-CURRENT LIABILITIES 261,075 132,015 TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	<u> </u>		,	132.015
TOTAL LIABILITIES 1,575,619 1,371,673 NET ASSETS 6,566,567 4,853,532 EQUITY Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		-		
NET ASSETS 6,566,567 4,853,532 EQUITY 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151		-	•	
EQUITY Retained surplus Valuation Reserve - Land & Buildings 4,939,776 4,033,382 4,939,776 4,033,382 4,033,382		-		
Retained surplus 4,939,776 4,033,382 Valuation Reserve - Land & Buildings 14 1,626,791 820,151	NET 765E15	=	0,000,007	4,000,002
Valuation Reserve - Land & Buildings 14 1,626,791 820,151				
	•			
TOTAL EQUITY 6,566,567 4,853,532	<u> </u>	14 _	· · ·	
	TOTAL EQUITY	=	6,566,567	4,853,532

MANSFIELD AUTISM STATEWIDE SERVICES LTD ABN: 14 006 171 580 STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

	Retained Surplus	Revaluation Surplus	Total
	\$	\$	\$
Balance at 1 January 2018	3,426,390	820,151	4,246,541
Comprehensive Income			
Surplus for the year attributable to owners of the entity	607,616	-	607,616
Minor adjustments to retained earnings	(625)		(625)
Total comprehensive incomefor the year	606,991	-	606,991
Balance at 31 December 2018	4,033,382	820,151	4,853,532
Balance at 1 January 2019	4,033,382	820,151	4,853,532
Comprehensive Income			
Surplus for the year attributable to owners of the entity	906,379		906,379
Revaluation of Land & Buildings - Oct 2019		806,640	806,640
Total comprehensive income for the year	906,379	806,640	1,713,019
Balance at 31 December 2019	4,939,760	1,626,791	6,566,552

For a description of each reserve, refer to Note 14.

MANSFIELD AUTISM STATEWIDE SERVICES LTD ABN: 14 006 171 580 STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts - Client Fees & Funding	8,337,033	6,153,368
Receipts - All Other Operating Receipts	215,127	154,749
Payments - Suppliers	(1,482,561)	(1,095,140)
Payments - Employment Costs	(5,834,526)	(4,649,397)
•		
Net cash generated from operating activities	1,235,072	563,580
CASH FLOWS FROM INVESTING ACTIVITIES		
Net Movement - Fixed Assets	(1,163,360)	253,293
Add Back - Revaluation Land & Buildings	806,640	-
Net cash used in investing activities	(356,719)	253,293
CASH FLOWS FROM FINANCING ACTIVITIES		_
Net cash used in financing activities		
Net increase in cash held	878,353	816,873
Cash on hand at beginning of the financial year	2,625,195	1,808,321
Cash on hand at end of the financial year	3,503,547	2,625,195





SIGNED

Au R

SIMONE REEVES Director JULY 2020

Thank you for your interest in Mansfield Autism Statewide Services, if you require any further information please contact me at the school on 57752876

